

# PCRS

## Awards/Scholarships Committee

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### PCRS Strategic Plan 2023

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#### **Culture**

*Promoting a culture of inclusivity and collegiality that attracts reproductive care providers across disciplines and backgrounds in an atmosphere that fosters professional relationships and education.*

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#### **Innovation**

*Nurturing and developing creativity and innovation in the field of reproductive health.*

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#### **Sustainable Growth**

*Continuously create unique value for all present and future society members.*

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#### **Leadership**

*Providing guidance and mentorship to the society, colleagues, the next generation of PCRS members encourages scientific collaboration innovation.*

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#### **Committee Purpose**

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The mission of the PCRS Awards Scholarship Committee is to actively promote, expand, and support both awards and scholarships to members.

#### **Committee Strategic Planning Goals**

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##### **Increase diversity of membership and leadership.**

- Develop scholarships to be open to all disciplines.

##### **Encourage and reward innovation in our young members (broad based).**

- Create award/recognition for specialty affiliates and disciplines all groups.
- Inspire awards committee to rethink awards and incentives for innovation.

##### **Expand and financially support collaboration and networking opportunities for membership.**

- Identify ways to expand travel scholarships and advertise with multiple reminders (1<sup>st</sup> author or training poster, presenter, new attendee, trainee- nurses, GC, Lab, residents w/o fellowship; committees select winners.

**Broaden next generation membership by encouraging attendance of reproductive urology fellows and allied health fields by offering scholarships mentoring opportunities.**

- Develop guidelines for keeping scholarship fund reserves, don't deplete and replenish regularly.
- Study ways to broaden eligibility for scholarship.
- Create an application for scholarship (outside of research), confirm that sponsoring program does not have provided funding, subcommittee reviews the applications and chose X number to invite to the meeting.
- Design strategies to broaden awards to include those for genetic counselors, mental health professionals, urology/andrology, nurses (as long as a minimum number of abstracts submitted).

## **Committee Reporting**

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The Committee report is disseminated to the PCRS board.