

Embryology Debate

Born and Raised vs Professionally Trained Embryologists

Pro: Born and Raised

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Pro: Professionally Trained

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CSO, Kindbody

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CSO, First Fertility

Disclosures

- Sangita Jindal
 - Nothing to disclose
- Mike Abeyta
 - Nothing to disclose
- Charlie Bormann
 - Nothing to disclose
- Jason Barritt
 - Nothing to disclose
- Jason Swain
 - Nothing to disclose
- Alison Bartolucci
 - Nothing to disclose

Clarifications

- Embryologist Definition: Anyone performing lab tasks in the IVF lab
 - Fully trained: signed off on all tasks clinically
 - Training center embryologists: technically trained but not clinically
- Average time to complete training
 - in-house: 2-5 years
 - training center (clinical transition): 12-18 months
- Salaries for professionally trained embryologists are typically higher than non-trained



Pro: Born & Raised Embryologist

- **The first 90 day assessment in the home lab is key**
- **Training program is consistent for all staff within the home lab**
- **Customized training expectations for each home lab**
- **Train on specific lab protocols, equipment for each home lab**
- **No expectations**



Pro: Professionally Trained Embryologists

- Establishes a foundation of skills
- Provides controlled structured learning environment
- Professional trainers used, not all seniors can train
- Pre-screens motivated, self-initiating embryologists-to-be
- Financials
- Safety